

Algonquin Forestry Authority
Executive Compensation Framework Request for Feedback Posting
November 17, 2017

In September 2016, the Government of Ontario introduced Regulation 304/16: Executive Compensation Framework (the “Regulation”). The Regulation sets out how all employers designated under the Broader Public Sector Executive Compensation Act, 2014 (“BPSECA”) must establish and post executive compensation programs for executives. The Regulation requires all designated employers to have a written Executive Compensation Program (the “program”) that describes the compensation they may provide to executives.

As a designated Broader Public Service employer, the Algonquin Forestry Authority (AFA) has followed the required process for the development of its Executive Compensation Plan (ECP). The proposed ECP was submitted to the Ministry of Natural Resources and Forestry for review and AFA has received direction to proceed with posting its Executive Compensation Plan Framework for public review and comment.

In accordance with Regulation 304/16: Executive Compensation Framework (the “Regulation”), AFA is thus posting its proposed Executive Compensation Program for 30 days for public review and comment. The consultation period will end on **December 17, 2017** and the AFA will review the feedback.

Please use the following link to access AFA’s proposed [Executive Compensation Framework](#).

If you wish to provide feedback, please send an email to ECFfeedback@algonquinforesstry.on.ca

Thank you for your consideration.